



2024 REPORT

On the Gender Equality Program

**Ensuring gender equality, empowerment
of all women and girls at IEU**

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In 2024, International European University kept working on gender equality and the empowerment of all women and girls. The Gender Equality Program was actively developed and implemented in all areas of University operations in order to ensure equal opportunities and conditions for all female students, lecturers and staff.

International European University continued to develop a favorable learning and working environment for women. It conducted the following activities:

- Providing a safe and comfortable learning and working environment for all female students and staff.
- Introducing flexible working hours to combine the study and family life.
- Holding seminars and training sessions on health, sex education and violence against women.
- Promoting gender equality.

The University actively promoted inclusiveness and gender equality in all areas of life. The results include:

- Organizing public lectures and discussions on gender equality.
- Organizing specialized events and exhibitions to raise awareness of women's and girls' problems.
- Introducing a compulsory course in gender equality for all students.
- Supporting girls in science and research.

International European University has paid special attention to supporting girls in scientific research. It carried out the following activities in this area:

- Providing scholarships and grants for gifted female students in science and research.

- Organizing scientific conferences involving only female scientists and researchers.

- Supporting research addressing gender inequality issues.

In 2024, International European University extensively worked on gender equality and the empowerment of all women and girls. Activities carried out as part of the Gender Equality Program allowed creating a favorable environment, promoting gender equality and supporting women in research. The University remains committed to these goals and plans to keep developing the program in the future to achieve even greater progress in gender equality.